

Energizing Leadership through Personality Type Preference: Strategic Team Leadership Skills Seminar

**Utilize Your Personality Type to Enhance Communication,  
Cooperation, Collaboration, Coordination and Building Teams on  
Trust.**

*An infant without a supportive caregiver will die. We have a basic craving for connection ingrained in us when we are born that persists throughout our lives. That's why our social needs are absolutely essential to our survival. We are fundamentally social creatures. We thrive on emotional connections.*

*Leaders, teachers, family partners, managers and supervisors have to work with other people to achieve the organizational mission. Training and research does not change organizations; changed people change organizations. Stagnant people have difficulty making sense of change and leading organizational transformation. Come learn how to lead through your personality type.*

**WHERE: WESTIN PEACHTREE PLAZA  
210 Peachtree Street NW, Atlanta, GA 30303**

**WHEN:  
Region IV Head Start Early Childhood Institute  
Pre-Conference Seminar**

**Monday September 16, 2019  
08:00-4:00**

*Participate in a seminar that will be a seamless fit with what you are doing, experiencing and or find challenging. Let's talk. This seminar will give you a dynamic PD toolbox. You and your staff might be running on empty and the outcomes you want just eludes you and your agency.*

**WHO SHOULD ATTEND**

New and emerging directors, administrators, and professionals of varying roles will benefit from this unique reflective learning experience: Executive Directors, Head Start and/or Early Head Start Directors, Site and Center Supervisors, Family partners and Advocates, Quality Assurance Staff, Board Members and Policy

Council members, grantees in Cohort 3, or any key staff person with present or future responsibility and accountability in program management.

### **LEARNING OUTCOMES:**

1. **Participants will discover the inner strength of their personality type.**
2. **Participants will be aware of the impact of behavior on self and others.**
3. **A growth mindset will emerge.**
4. **Participants will hone tools to minimize workplace conflict.**
5. **Interpersonal communication will be enhanced.**

### **Registration fee includes policy luncheon**

Once a person realizes that it is not so much how other people treat them that matters most but how they treat and think about themselves, the battle with self is half won.

This workshop is based on the cutting edge research on personality type preference and its application.

### **Overview of this interactive workshop:**

1. **Personality type assessment**  
Participants will understand their own personality type preferences; how they communicate, make decisions and deal with conflict and interact with other types. This is a great workshop for case managers and supervisors and anyone who understands that you have to work with and through other people to accomplish the organizational meeting. They may not hear you because they process information differently.
2. **We give a handout that index what your type is comfortable with, another what your type has difficulty with, how your type can perform better in the team and how you can understand and work with other types.**

3. Each participant will then make a personalized lifestyle collage. In this exercise they revisit their past, capture the present and construct their future in pictures only. The rationale is to bring them to the understanding that each one is responsible for their own purpose, passion and participation. They need to confront societal scripts that is not beneficial to them..
4. The workshop concludes with every participant presenting their vision and mission statement to the group.
5. Special discount for group of five participants from the same agency and location.